

Warehouse Picker

Sample Paper

Training Provider		Training Center	
Center SPOC		Batch Id	
Center SPOC Contact No		Assessment date	
Candidate Name		Trainer Name	
Candidate Contact No		Trainer Contact No	
Candidate Signature		Trainer Signature	

Q1. What is the first step before starting the picking process?

- a) Packing items
- b) Checking the pick list/order sheet
- c) Loading the vehicle
- d) Billing the customer

Q2. The main purpose of a pick list is to:

- a) Record employee attendance
- b) Identify items and quantities to be picked
- c) Calculate salary
- d) Track fuel consumption

Q3. Which document helps locate products in a warehouse?

- a) Invoice
- b) Salary slip
- c) Bin location record
- d) Purchase order

Q4. During picking, if a product is damaged, the picker should:

- a) Ignore it
- b) Pick it anyway
- c) Report it according to company procedure
- d) Throw it away immediately

Q5. Which picking method involves collecting items for multiple orders at once?

- a) Batch picking
- b) Random picking
- c) Manual counting
- d) Reverse picking

Q6. Why is barcode scanning used during picking?

- a) To increase product weight
- b) To improve inventory accuracy
- c) To change product prices
- d) To reduce warehouse space

Q7. What should be verified after picking items?

- a) Employee ID card
- b) Product quantity and item code
- c) Warehouse rent
- d) Vehicle registration

Q8. Post-picking activities include:

- a) Product verification and updating records
- b) Recruitment of staff
- c) Vendor selection
- d) Tax calculation

Q9. Which of the following is a post-picking activity?

- a) Receiving goods
- b) Packing picked items
- c) Ordering stock
- d) Manufacturing products

Q10. Why is documentation important after picking?

- a) For entertainment
- b) To maintain inventory records and traceability
- c) To increase warehouse size
- d) To reduce lighting costs

Q11. Housekeeping in a warehouse primarily helps to:

- a) Increase product prices
- b) Maintain safety and cleanliness
- c) Reduce employee salaries
- d) Increase paperwork

Q12. Which of the following is a good housekeeping practice?

- a) Blocking emergency exits
- b) Leaving waste on the floor
- c) Keeping aisles clean and clear
- d) Storing goods randomly

Q13. A spill on the warehouse floor should be:

- a) Ignored
- b) Reported and cleaned immediately
- c) Covered with paper only
- d) Left for the next shift

Q14. PPE stands for:

- a) Personal Protective Equipment
- b) Product Packing Equipment
- c) Personal Product Evaluation
- d) Public Protection Entry

Q15. Which skill is considered an employability skill?

- a) Communication
- b) Sleeping
- c) Gossiping
- d) Delaying work

Q16. Effective communication helps employees to:

- a) Create confusion
- b) Avoid work
- c) Understand and perform tasks correctly
- d) Reduce productivity

Q17. Which of the following is an example of teamwork?

- a) Refusing to help colleagues
- b) Working together to complete a task
- c) Ignoring instructions
- d) Working against team goals

Q18. Time management means:

- a) Wasting working hours
- b) Planning and using time effectively
- c) Arriving late regularly
- d) Taking unnecessary breaks

Q19. What is the correct action if you identify a workplace hazard?

- a) Ignore it
- b) Report it to the supervisor
- c) Hide it
- d) Continue working without informing anyone

Q20. Digital literacy refers to:

- a) Ability to use digital devices and software effectively
- b) Ability to repair vehicles
- c) Ability to cook food
- d) Ability to operate heavy machinery only